



# Pletronics, Inc.

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## Pletronics Inc. Conflict Minerals Policy

As part of the Dodd/Frank Wall Street Recovery Act, the U.S. Government and other global and industry organizations have identified Democratic Republic of Congo (“DRC”) and the nine countries adjoining it (“Covered Countries”) as potentially contributing to human rights abuses and environmental damage within the region. Pletronics Inc. is committed to doing due diligence to verify -- whenever possible -- the source of tin, tantalum, tungsten, and gold (“3TG Minerals”) used in Pletronics’ supply chain. Pletronics Inc. is committed to sourcing 3TG Minerals and other materials only from environmentally and socially responsible suppliers. Pletronics Inc. requires all of its suppliers to meet conflict mineral regulations in accordance with U.S. Government, as well as any local or state regulation requirements, and to source 3TG Minerals only from conflict free sources.